



Reciprocation Policy

Purpose

1. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Nordiq Canada, CCSAM, and Clubs.

Application

2. The Policy applies to all CCSAM Member Clubs

Responsibilities

3. CCSAM will:
 - a. Provide copies of discipline and appeal decisions to Nordiq Canada and the Member Club(s) affected or impacted by the decision, hereafter referred to as *Participant(s)*
 - b. For discipline decisions provided to CCSAM by Nordiq Canada or by a Member Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the Participant(s) named in the decision
 - c. Recognize and enforce the disciplinary sanctions imposed by Nordiq Canada and/or a Member Club
4. Member Clubs will:
 - a. Provide copies of discipline and appeal decisions involving Participants to CCSAM
 - b. For discipline decisions provided to a Club by CCSAM, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
 - c. Recognize and enforce the disciplinary sanctions imposed by CCSAM and/or Nordiq Canada
 - d. Update their governing documents to reference the reciprocation procedures described herein.

Board Approval Date: 30 April 2024