



## **CROSS COUNTRY SKI ASSOCIATION OF MANITOBA RESPECT IN SPORT POLICY**

### **Purpose**

1. Cross Country Ski Association of Manitoba (CCSAM) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. CCSAM requires that all coaches participating in cross country skiing in Manitoba complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

### **Application of this Policy**

3. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of CCSAM.
4. Any coach not having completed the program or maintained certified status in the timeframe established by Sport Manitoba and CCSAM may be removed as a coach until such time that the RIS course is completed and/or RIS certification is obtained.

### **Enforcement**

5. Non-compliance of this policy may result in further discipline as determined by the Board of Directors and in accordance with applicable CCSAM policies.

**Board Approval Date:** November 5, 2018

Date of last review: 3 January 2023