

SPRIT NORTH

Empowering Indigenous Youth Through Sport

SPRIT NORTH is expanding to Manitoba - and we're hiring!

We have 3 positions available and we are looking for enthusiastic and outstanding individuals to lead program delivery for Indigenous youth this winter.

Job Opportunities

- 1) **Community Outreach Lead – Berens River, Berens River School, MB**
- 2) **Community Outreach Lead – Wanipigow School, Wanipigow MB**
- 3) **Community Outreach Lead – Black River Anishinabe School, Black River MB**

The Organization:

Spirit North is an organization committed to improving the health and well-being of Indigenous youth through the transformative power of sport and play. Established in 2009, Spirit North now works in over 30 communities reaching an average of 5,000 children and youth annually. Our programming is designed to promote health, foster resilience, develop life skills and inspire meaningful, lasting change.

The Opportunity: Spirit North has 3 contracted part-time coaching positions available for the communities of Berens River, Wanipigow, and Black River in Manitoba.

- 1) **Berens River:** Reporting to the Program Manager, Spirit North is seeking an outstanding candidate to provide leadership and assume responsibility for Program Delivery to the First Nations youth in Berens River School and to members of the Berens River Community.
- 2) **Wanipigow:** Reporting to the Program Manager, Spirit North is seeking an outstanding candidate to provide leadership and assume responsibility for Program Delivery to the First Nations youth in Wanipigow School and to members of the Wanipigow Community.
- 3) **Black River:** Reporting to the Program Manager, Spirit North is seeking an outstanding candidate to provide leadership and assume responsibility for Program Delivery to the First Nations youth in Black River School and to members of the Black River Community.

The Fit: This is an exciting opportunity for exceptional leaders with coaching experience, enthusiasm for children and youth, and cultural sensitivity toward Indigenous peoples. Successful candidates will possess basic CC (community coaching) levels, xc-ski abilities, and strong communication, motivational and organizational skills. This position requires a willingness to work flexible hours, travel and contribute to a team environment.

This job may be split between one or more interested and qualified individuals. Individuals may apply to work in 1 or more communities.

[See full job description below](#)

The Process: Applications are to be submitted electronically by October 19, 2018 to:

Laura Filipow, Program Manager

Email: laura.filipow@spiritnorthxc.com

Phone: 1-587-879-8933

Spirit North Job Description

Job title	Community Outreach Lead
Reports to	Program Manager

Job purpose

The Community Outreach Lead is responsible for the direct coordination, implementation and delivery of the Spirit North outreach program and services.

Duties and responsibilities

- 1) Planning and implementation of an 'in school' cross-country ski and sport program based on the Spirit North methodology. This will include teaching basic technique and skills of cross-country skiing, games, activities and ensuring students and program participants have a positive, supported experience.
- 2) Planning and implementation of an 'after-school' cross-country ski and sport program based on Spirit North methodology.
- 3) Development and facilitation of collaborative opportunities between community leaders, school administrators, transportation, and ski area operators.
- 4) Development and co-ordination of local volunteer network for assistance with program delivery days.
- 5) Planning and delivery of parent and community information sessions.
- 6) Assistance and support with development of competitive opportunities for interested schools and communities.
- 7) Management and oversight of evaluation process as directed by the Program Manager.
- 8) Planning and delivery of one 'Multi-Community Festival Ski day' (with assistance from SN management).
- 9) Regular and reliable communication with Spirit North management.

Qualifications

Qualified candidates for this position must possess:

- Grade 12 diploma.
- Driver's license.
- Basic First Aid.
- Strong organizational skills, strong communication skills, xc-ski experience. Competitive experience not required, but strong demonstrated skills and comfort level on skis an asset.
- Demonstrated cultural awareness and strong cultural sensitivity of Indigenous people.
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth.
- Basic knowledge of physical literacy, nutrition and health issues facing Indigenous Canadians.

- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity.
- Willingness to share areas of competence with others and willing to coach and encourage the meaningful contribution of others both within and external to the organization.
- Ability to show personal leadership within the position, through goal-setting, delegating work and meeting timelines consistently.
- Willingness to participate in the ongoing change process required of a small, growth-oriented organization and contribute to a constructive and positive “team” atmosphere.
- NCCP training to Community Coach Level (CC) in cross-country skiing is an asset
- Proficiency with Google Docs

Location, working conditions, travel and physical requirements

Ideally, successful candidates will reside in or nearby the community where program delivery is to take place. If working conditions require candidates to travel, all travel/accommodation expenses will be covered as per SN policy.

Candidates should possess moderate to high levels of physical fitness and ability. Job requirements include large amounts of time spent skiing, partaking in physical activities with children, and loading/unloading of ski equipment.

Reporting

- 1) The Community Outreach Lead (COL) reports to the Spirit North Program Manager.
- 2) The COL is responsible for the supervision of other staff and volunteers who may be employed to assist during outreach activities and festival days.

Compensation

This is a 7-month part-time contracted position for the 2018-2019 ski season.

The contract position will be \$20,000 with payment by direct deposit to a specified bank account.
